# Career Path Clarity

1. What is your role in the company?

- [ ] Executive/Senior Management

- [ ] Manager

- [ ] Staff/Employee

- [ ] Intern

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. How long have you been with this role?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

3. How many roles you run through along your career in this company?

- [ ] Just 1

- [ ] from 1 to 3

- [ ] from 3 to 5

- [ ] more than 5

3. On a scale of 1 to 10, how clear do you find the career paths and advancement opportunities within the company? (1 being very unclear, 10 being very clear)

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

- [ ] 6

- [ ] 7

- [ ] 8

- [ ] 9

- [ ] 10

4. Do you feel that there are internal job opportunities for career growth and advancement within the company?

- [ ] Yes

- [ ] No

- [ ] Not sure

4. Do you feel internal job opportunities are effectively communicated to employees within the company?

- [ ] Yes

- [ ] No

- [ ] Not sure

6. On a scale of 1 to 10, how confident are you in your ability to advance in your career within the company? (1 being not confident at all, 10 being very confident)

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

- [ ] 6

- [ ] 7

- [ ] 8

- [ ] 9

- [ ] 10

7. On a scale of 1 to 5, how much you think access to career advancement is fair and transparent for all employees?

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

8. How can the company better support employees in navigating their career paths and achieving their professional goals?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

9. Any additional comments or feedback regarding career path clarity?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_